



ENVIROMENTAL POLICY OF

The PROMAN Group of Companies

GENERAL STATEMENT OF POLICY

The Proman Group of Companies takes a close and responsible interest in the environmental impact of the infrastructure, building, industrial development and other projects with which it is concerned. It seeks always to act in accordance with good practice preserving and where possible enhancing the quality of the environment.

The support of all employees of Proman is required to achieve the objectives of the policy.

The board of The Proman Group has overall responsibility for the formulation and review of Proman Group's Environmental Policy and will periodically monitor its implementation and development within its operating Divisions.

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Patrick Ramsdale
Co Managing Director

Aug 2022

PROMAN Group ENVIRONMENTAL POLICY

PROMAN Group of Companies recognises and understands the importance of protecting the environment in which we operate. We are fully committed to minimising the impact that running our business has on the environment and we encourage our clients, suppliers and other stakeholders to do the same.

PROMAN is aware that our business activities result in:

- emissions to air/water
- transport emissions
- the use of energy and water
- the generation of waste

and we will comply with all relevant legislative, regulatory and other environmental requirements in order to act in a socially responsible manner and we will strive to continuously improve our environmental performance.

PROMAN will aim to:

1. Minimise the use of natural resources;
2. Minimise the generation of waste and implement/promote recycling;
3. Minimise pollution and promote greener transport options;
4. Purchase and promote the use of greener office and cleaning products;
5. Inform and encourage staff at all levels to act in an environmentally responsible manner and provide training where necessary;
6. Make this policy available to any interested external parties and to employees ;

Patrick Ramsdale will be responsible for implementing the above objectives, reviewing progress and continuously updating this policy as necessary. PROMAN will review this policy periodically and publish the results in the Induction Pack.